

Fulltime Faculty and Staff  
Tuition Benefit Policies\* #  
Spring 2023

	Staff	Full-Time Faculty
<b>Bachelor's Degree</b>		
Required Employment	90 Days	90 Days
Waiver for Employee	Yes	Yes
Waiver for Spouse	Yes	Yes
Waiver for Dependent Under 26 Years Old	Yes	Yes
Tuitions Discount 10%	No	No
Required University Employment of Employee After Degree Completion or Full Repay for degree	2 Years or Employee must repay full amount upon separation	2 Years or Employee must repay full amount upon separation
<b>Master Degrees (except MRes, MPhil, &amp; Special Tuition Master Degrees)</b>		
Required Employment	90 Days	90 Days
Waiver for Employee	Yes	Yes
Waiver for Spouse	Yes	Yes
Waiver for Dependent Under 26 Years Old	Yes	Yes
Tuitions Discount 10%	No	No
Required University Employment of Employee After Last Degree Completion or Full Repay for degree	3 Years or Employee must repay full amount upon separation	3 Years or Employee must repay full amount upon separation
<b>Special Tuition Masters Degrees - Executive Master's and Masters in Healthcare Data Analytics</b>		
Required Employment	None	None
Waiver for Employee	None	None
Waiver for Spouse	None	None
Waiver for Dependent Under 26 Years Old	None	None

10% Alumni Discount	Applies to Alumni only	Applies to Alumni only
<b>Ph.D. &amp; DSc &amp; MRes &amp; MPhil Research Degrees</b>	Degrees require a committee chair	Degrees require a committee chair
Required Employment	90 Days	90 Days
Waiver for Employee	No, See Discount	Yes, if completion required by contract  No, if not required by contract
Waiver for Spouse	No, See Discount	No
Waiver for Dependent Under 26 Years Old	No, See Discount	No
Discount for Employee, Spouse, and Dependent Under 26 Years Old	Yes – 40% discount off full tuition	Yes - 40% discount off full tuition if completion is NOT required by contract
Required University Employment of Employee After Degree Completion	None	None if on 40% discount. If on waiver, 4 Years or Employee must Repay the full amount upon separation from the University

\*All degree waivers/discounts require continuous enrollment as defined by the catalog.

# In the event a class does not meet the employee/dependent using the benefit cannot enroll in Independent Study but must wait for the next regularly scheduled class. In this event the enrollment will still be considered continuous. An employee/dependent may request an independent study but must pay full tuition for the course.